



John Colet School

**STUDENT BEHAVIOUR AND DISCIPLINE POLICY
SUMMARY**

Every student has the right to a learning environment free from bullying and intimidation and to feel safe and happy when they are with us. They also have the right to be treated fairly and with dignity. Behaviour management is necessary to ensure the safety and welfare of all our students, teachers and staff and to provide a conducive learning environment.

Promoting Good Behaviour and Discipline

We seek to develop a culture of positive discipline by setting clear expectations of students and encouraging positive behaviour. Strategies for developing this culture include:

- a. modelling appropriate behaviour
- b. clearly setting expectations with respect to student behaviour
- c. establishing specific teaching and learning programs
- d. communicating expectations with the wider community
- e. acknowledging positive behaviours in a range of ways from informal verbal acknowledgement through to structured merit awards
- f. maintaining records with respect to student behaviour.

Procedural Fairness

Students have a right to procedural fairness in dealings that involve their interests. This includes disciplinary decisions. The principles of procedural fairness include the right to:

- a. know what the rules are and what behaviour is expected of students
- b. have decisions determined by a reasonable and unbiased person
- c. know the allegations that have been made and be provided with an opportunity to respond to them
- d. be heard before a decision is made
- e. to have a decision reviewed (but not if this delays an immediate sanction).

Corporal punishment is prohibited in all forms. Any staff member who breaches this rule will be subject to disciplinary proceedings which may include dismissal.

Rules and Expected Standards of Behaviour

Students are expected to abide by certain written rules as well as the directions of teachers and staff. This includes codes of conduct and rules relating to student uniforms.

Consequences for Unacceptable Behaviour

There are a range of consequences that students will face if they breach our rules or are disobedient. These include:

warnings or reprimands (verbal and written)

- a. time outs
- b. clean up duties

- c. cancellation of privileges
- d. withdrawal from activities
- e. detention
- f. suspension
- g. exclusion/expulsion.

We have developed specific procedures when considering the suspension or expulsion of a student. A decision to suspend or exclude a student will be made by the Headmaster.